

# EEO Utilization Report

## Organization Information

Name: Butler County Prosecutor

City: Hamilton

State: OH

Zip: 45011

Type: County Attorney General or Prosecutor's Office

## **Step 1: Introductory Information**

### **Policy Statement:**

1. All employees and applicants for employment will be recruited, hired, promoted transferred, demoted, laid off, terminated, suspended, disciplined, evaluated, compensated, and offered other terms and conditions of employment without discrimination on the basis of race, color, sex, religion, national origin, age, or disability, in accordance with the Civil Rights Act of 1964, the Age Discrimination in Employment Act, and the Americans with Disabilities Act, as well as similar Ohio laws.
2. Any person who feels they have been the subject of discrimination should notify Jean Alder, Compliance Coordinator of the Butler County Prosecutors Office, 315 High Street, 11th Floor, Hamilton, OH 45011, 513-887-3474 in writing, while also sending a copy to Michael T. Gmoser the Prosecuting Attorney and Dan Ferguson, Chief of the Civil Division.

#### **Step 4b: Narrative of Interpretation**

Percentages for Officials and Protective Services are skewed because of the low number of these positions available.

The underrepresentation continues to be white females in Professionals with a -12% and white males in administrative support with -83%.

There doesn't seem to be any disparities for the other races and that is because Butler County's population is 87% white.

#### **Step 5: Objectives and Steps**

##### **1. Expand Employment Advertising**

- a. We have continued to use more resources available to us to expand our employment advertising beyond just our website. We have used the bar association websites and paralegal association websites from around the surrounding counties.

#### **Step 6: Internal Dissemination**

We will post our Utilization Report in a conspicuous area of the office.

#### **Step 7: External Dissemination**

We will post our Utilization Report on our website.